



## Consortium Multi-Academy Trust Schedule of Membership Benefits

- **Trust Schools:** Academies within the CMAT family, contributing through the Academy Retention Charge (**ARC**). Including pipeline (applicant) schools where an academy order has been issued and conversion funding has been received
- **Associated Schools:** Maintained schools that have purchased a 12 month subscription (**SUB**) an associated membership of the Trust, working closely with CMAT schools while retaining existing governance structure
- **Contracting schools:** Any other maintained of academy school that purchases a product or service from CMAT

**POA** Price on Application

**AOD** Accountability Overview Document

Product, service or provision	Trust	Associate	Contracting
<b>Education and Standards</b>			
CEO/Executive Leadership performance review	n/a	£800pa	£1000pa
Senior Leader/ Head performance review	ARC	£300pa	£600pa
Annual School effectiveness review	ARC	£400	£650
Basic school improvement entitlement – getting your school too exceptional. Day deployment of our school improvement team (bespoke).	ARC (via AOD)	£400	£650
Schools standards work per day	ARC (via AOD)	£400	£650
Termly Moderation	ARC	SUB	POA
Support with external/LA moderations	ARC	SUB	£300pd
Teaching, Learning & Assessment Panel Membership	ARC	SUB	n/a
Termly monitoring visits and action plan	ARC	SUB	£650
Access to subject leader networks	ARC	SUB	POA
Annual ½ day AiDP / SDP / SEF support/review	ARC	SUB	£300
Emergency Head cover (first day)	ARC	£350	£400
PUPIL ASSEST – PITA tracker	** see note	n/a	n/a
PE/swim/ODL coaches / teaching / wild discovery / after school clubs (starting from)	£30ph	£35ph	£40ph

Swimming pool access (Yoxford) per hour Y&P School exempt from charges Opening Jan 2019	TBC – awaiting business study	TBC – awaiting business study	TBC – awaiting business study
EYFS support per day	ARC	£400	£650
Education Visits service, EVC support, monitoring and evaluation	ARC	n/a	n/a
Annual Trust wide administration, organisation of Year 6 residential to France (per pupil contribution for attendees)	ARC	SUB	n/a
Competitive sports programme – interschool competitions including swimming gala (schools responsible for travel and staff attendance costs)	ARC	SUB	n/a
Pupil Parliament – organisation, venue hire, speakers (schools responsible for travel and staff attendance costs)	ARC	SUB	n/a
Primary entitlement books (set up year one, one per pupil on roll) following year intakes per book charge of £5pp (currently)	ARC	£5 per book	Own school version can be arranged POA
<b>Continued Professional Development</b>			
Annual Statutory training updates (H&S, KCSIE, GDPR, PREVENT)	ARC	SUB	£200
Annual Educational Day conference (Sept)	ARC	£30pp	£55pp
Performance Management training (1/2 day)	ARC	£45pp	£55pp
Designated Safeguarding Leader training	ARC	£80pp	£125pp
Introduction to Safeguarding and PREVENT training	ARC	£80pp	£125pp
Minibus assessment	ARC	n/a	n/a
First Aid training (ELS – one day)	ARC	£75pp	£100pp
First Aid training (Paediatric – two day)	ARC	£100pp	£125pp
Fire Marshall training	ARC	£75pp	£100pp
Unpacking Leadership Development course (3 days)	ARC	£300pp	£500pp
Subject/Middle Leader training	ARC	£75pp	£100pp
Positive Playgrounds - Positive Classrooms	ARC	£75pp	£100pp
Residential Planning, Delivery & Evaluation	ARC	£75pp	£100pp
Curriculum topics (as published)	ARC	£45pp	£55pp
<b>Welfare, Inclusion, Safeguarding, Attendance</b>			
SENDCo support (per day) comprehensive support package for your school	£250	£300	£350
Inclusion advice service (per day)	ARC	£250	£300
Safeguarding advice service including monitoring visits (per day)	ARC	£250	£300
Attendance advice service including monitoring visits (per day)	ARC	£250	£300
Statutory Appeals – support and clerking (per day)	ARC	£175	£200
<b>Compliance and Conversion</b>			

Conversion service, account manager to support school through the process. Does not include solicitor fees or charges that are due the LA	n/a	From conversion grant (into CMAT)	£3500
GDPR Audit and action plan ( ½ day visit and ½ day report/action plan writing)	ARC	£300	£600
Pupil Premium Health Check / review	ARC (bi-annual)	£1000	£1200
Sport well-being health check	ARC (bi-annual)	£250	£600
Policy development and review service	ARC	£25 per policy	£50 per policy
Insurance cover – through the RPA	ARC (deducted at GAG)	n/a	n/a
Access / membership of CLEAPS	ARC	POA	n/a
Access to H&S Helpline (Educator Solutions)	ARC	POA	n/a
Management of H&S and RIDDOR reportable incidents	ARC	POA	n/a
Trust wide Emergency Point of Contact and DSL service during school holidays	ARC	POA	n/a
Compliance Academies Financial Handbook (3 day audit and report)	ARC	n/a	£650 (Academies)
<b>Finance, Human Resources &amp; staff well-being</b>			
Staff well-being and benefits package	ARC	n/a	n/a
Well-being Forum and annual staff away day (schools responsible for travel and staff attendance costs)	ARC	£200	POA
Annual Gala Dinner Dance (July) Trust deducted from salary or staff payment	£24 (staff) £48 (partner)	£48pp	n/a
Pupil Asset MIS	**see note	n/a	n/a
Preparation and submission of all annual financial reports	ARC	n/a	n/a
Annual budget setting	ARC	£200pd	POA
Audit function	ARC	n/a	n/a
Finance advice service including monitoring visits (Enhanced Finance)	ARC	£60pd	£100pd
Administrator network and training	ARC	SUB	n/a
Grant application and bid writing service (per day)	ARC	£60pd	£100pd
Management and audit of the Teacher and Local Government Pension Scheme	ARC	n/a	n/a
Liaison with Trade and Professional Bodies through the Joint Negotiating Consultative Committee	ARC	n/a	n/a
Introduction of Curriculum and Financial Planning (ICFP) audit and report	n/a	n/a	£4000 per Trust
Contractual HR and advice	ARC	n/a	n/a
Staff recruitment support	ARC	n/a	n/a
Payroll	ARC	n/a	n/a
Access to Financial Helpline (Schools Choice)	ARC	n/a	n/a
PSF Accounts Package	ARC	n/a	n/a
Office Managers emergency cover (1 <sup>st</sup> Day) from	ARC	£60pd	£100pd

Staff expense processing	ARC	n/a	n/a
Invoice processing	ARC	n/a	n/a
<b>Estates Management and facilities</b>			
Minibus (day rate)	ARC + 55p per mile	£12.50 + 55p per mile	£25.00 + 55p per mile
Board room / training room hire (starting from)	ARC	£10ph	£15ph
Annual building conditions survey	ARC	£300	£400
Annual maintenance audit	ARC	£300	£400
Annual Fire risk assessment	ARC	£300	£400
Annual Asbestos audit	ARC	£300	£400
Fixed wire testing (20% per annum)	ARC	£300	£400
PAT Testing (per item)	ARC	£1	£1.10
Building and project support	ARC	POA	POA
Audit of IT infrastructure	ARC (year 1)	POA	POA
Health & Safety audits (annual)	ARC	POA	POA
Procurement service	ARC	SUB	POA
Caretaking service, include electrical, plumbing works	£20ph term £25ph holiday	£25ph term £31.25ph hol	£32.50ph term £37.50ph hol
Statutory checks as required	ARC	£25ph	£32.50ph
<b>Governance</b>			
School Level membership of the NGA	ARC	POA	POA
School Level access to The Key	ARC	POA	POA

#### NOTES:

Academy Retention Charge 10% Primary Schools  
Academy Retention Charge POA% Secondary Schools  
Academy Retention Charge POA% Special Schools

Associated membership of Trust is based on pupil roll, at the preceding October census at £15.00 per pupil. Minimum purchase is for a 12 month period.

\*\* Pupil Asset (MIS and Tracker), are currently charged in addition to the ARC at the rate of £1650 per school per annum plus £3 per pupil. This is a reduction of 20% on standard costs. The Trust intends once we have reached the affordability threshold to incorporate this into the ARC for schools, therefore having a further positive impact on local budgets.